

2025  
ANNUAL REPORT



THE  
CHARLES J. STROSACKER  
FOUNDATION

# PRESIDENT'S LETTER



As I reflect on the past year, I am filled with gratitude for the opportunity to continue Charles J. Strosacker's legacy of giving. Through the Foundation's work, we remain committed to supporting initiatives that strengthen our communities, expand opportunity, and create lasting impact.

In 2025, the Foundation awarded \$4,870,000 in grants. A portion of our efforts focused on economic development, including a partnership with the Midland Business Alliance's Housing Forward initiative and the Charles J. Strosacker Small Business Grants pilot. We also prioritized access to essential resources by supporting organizations such as the Salvation Army, North Midland Family Center, Coleman Family Center, West Midland Family Center, and the Emergency Food Pantry.

We are especially proud of the relationships we've built with our grantees. Their dedication and resilience inspire us, and we continue to learn from their work on the ground. We believe philanthropy is most effective when it is collaborative, and we are grateful to be part of a network of changemakers committed to progress.

Looking ahead, we remain focused on deepening our impact, listening closely to community needs, and adapting our approach to be as effective as possible. While challenges persist, we are optimistic about what can be achieved when people come together with shared purpose. I extend my sincere thanks to our Board of Trustees, who contribute their time and talents to the good of the Foundation and the community.

A handwritten signature in black ink that reads "Kimberlee Baczewski".

**Kimberlee Baczewski**

*President & CEO*

# GRANTS IN 2025

In Midland County (81%)



|  |           |
|--|-----------|
| 211 Northeast Michigan .....                 | 20,000    |
| Adoption Option.....                         | 1,000     |
| Affordable Housing Alliance.....             | 200       |
| Big Brother Big Sister.....                  | 50,250    |
| Breaking Bread Village .....                 | 30,000    |
| Cancer Services.....                         | 30,500    |
| Chippewa Nature Center.....                  | 177,500   |
| City of Midland .....                        | 50,000    |
| Creative 360.....                            | 50,000    |
| Eagle Ridge Church of God.....               | 3,000     |
| Education and Training Connection .....      | 16,000    |
| Family & Children's Services .....           | 750       |
| First United Methodist Church.....           | 1,000     |
| Great Lakes Loons.....                       | 87,500    |
| Greater Michigan Construction .....          | 5,000     |
| Greater Midland Community Center.....        | 1,162,000 |
| Home To Stay.....                            | 5,000     |
| Junior Achievement of Central Michigan ..... | 6,000     |
| The Legacy Center .....                      | 5,750     |
| Little Forks Conservancy .....               | 3,000     |
| Mackinac Center for Public Policy .....      | 7,000     |
| Memorial Presbyterian Church.....            | 6,100     |
| Michigan Baseball Foundation.....            | 3,500     |
| Midland Area Community Foundation .....      | 267,000   |
| Midland Business Alliance Foundation.....    | 255,000   |
| Midland Center for the Arts .....            | 648,500   |
| Midland Child Advocacy Center.....           | 45,000    |
| Midland County ESA .....                     | 1,000     |
| Midland County Emergency Food Pantry ...     | 55,000    |
| Midland County Habitat for Humanity .....    | 5,000     |
| Midland County Pinecrest Farms.....          | 5,000     |
| Midland County Sheriff's Office.....         | 30,000    |
| Midland Public Schools.....                  | 500       |
| MyMichigan Health.....                       | 340,080   |
| Northwood University .....                   | 4,000     |
| ROCK.....                                    | 7,000     |
| Reece Endeavor of Midland .....              | 1,000     |
| Salvation Army.....                          | 56,000    |
| Sanford Historical Society.....              | 55,000    |
| Shelterhouse.....                            | 1,500     |
| Special Olympics Area 30.....                | 10,000    |
| St. Brigid Catholic Church .....             | 1,000     |
| United Way of Midland County .....           | 175,850   |
| West Midland Family Center .....             | 257,000   |
| Young Life .....                             | 10,000    |
| Zonta Club .....                             | 500       |

Total in Midland County..... \$3,951,980

# GRANTS IN 2025

Outside Midland County (19%)



|   |         |
|---|---------|
| Alma College .....                          | 3,000   |
| American Red Cross .....                    | 3,000   |
| Bay Area Women's Center .....               | 10,000  |
| CAN Council Great Lakes Bay .....           | 2,500   |
| City of Auburn.....                         | 25,000  |
| Children's Inn at NIH.....                  | 1,000   |
| Council of Michigan Foundations .....       | 15,000  |
| Community Foundation Southeast MI.....      | 2,000   |
| Delta College.....                          | 1,750   |
| Drake University .....                      | 1,000   |
| Eagle Village .....                         | 2,500   |
| Fibrous Dysplasia Foundation .....          | 1,000   |
| Florida Mudcutters Inc.....                 | 500     |
| Gerald Ford Foundation .....                | 50,000  |
| Girl Scouts Heart of Michigan .....         | 26,200  |
| Gladwin County Community Fnd .....          | 125,000 |
| Gladwin Community Services Corp .....       | 24,000  |
| Good Hope United Methodist Church .....     | 2,000   |
| Great Lakes Bay Veteran's Coalition .....   | 5,000   |
| Habitat for Humanity Grand Traverse .....   | 2,601   |
| Hidden Harvest.....                         | 300,000 |
| International Paruresis Association.....    | 500     |
| Isabella Community Soup Kitchen.....        | 10,000  |
| Malibu United Methodist Church .....        | 500     |
| McLaren Northern MI Hospital.....           | 2,500   |
| Michigan Harvest Gathering.....             | 3,000   |
| Michigan State University .....             | 6,000   |
| Mid Michigan College Foundation .....       | 100,000 |
| Mt. Pleasant Discovery Museum.....          | 2,500   |
| New Hope Community Church .....             | 3,899   |
| Norskedalen.....                            | 100     |
| PACE Central Michigan .....                 | 50,000  |
| Purdue Foundation.....                      | 4,500   |
| Riverside Church of Fort Myers.....         | 1,000   |
| Saginaw Art Museum.....                     | 80,000  |
| Saginaw Community Foundation .....          | 10,000  |
| Toni and Trish House.....                   | 785     |
| Turning Point USA.....                      | 500     |
| United States Naval Academy Fnd .....       | 1,000   |
| United Way Albany County .....              | 100     |
| United Way of Clare/Gladwin County .....    | 23,720  |
| United Way of Gratiot/Isabella County ..... | 11,865  |
| University of Wyoming.....                  | 2,500   |

|   |                   |
|---|-------------------|
| <b>Total Outside Midland County .....</b> | <b>\$ 918,020</b> |
|---|-------------------|

|                                 |                     |
|---------------------------------|---------------------|
| <b>Grand Total Grants .....</b> | <b>\$ 4,870,000</b> |
|---------------------------------|---------------------|

# REVENUES & EXPENDITURES 2025



|                             |                 |
|-----------------------------|-----------------|
| Dividends and Interest less |                 |
| Investment Expense .....    | \$ 2,362,577.19 |
| Contributions .....         | 0.00            |
| Expenditures:               |                 |
| Grants .....                | \$ 4,870,000.00 |
| Taxes .....                 | 260,000.00      |
| Other .....                 | 210,517.03      |
|                             | \$ 5,340,517.03 |

|   |                        |
|---|------------------------|
| <b>Excess expenditures<br/>over revenue .....</b> | <b>\$ 2,977,939.84</b> |
| <b>before gains/losses and other income</b>       |                        |

## ASSETS & EQUITY December 31, 2025



|                                  |                          |
|----------------------------------|--------------------------|
| Cash .....                       | \$ 2,155,295.04          |
| Securities at Market Value ..... | 118,473,758.54           |
| Total Assets .....               | \$ 120,629,053.58        |
| Commitments .....                | (2,530,100.00)           |
| Tax payable .....                | (57,521.72)              |
| <b>Uncommitted Equity .....</b>  | <b>\$ 118,041,431.86</b> |

# TRUSTEES & OFFICERS



|                                       |                                 |
|---------------------------------------|---------------------------------|
| <i>Bobbie N. Arnold</i> .....         | <i>Chairperson</i>              |
| <i>David J. Arnold</i> .....          | <i>Trustee</i>                  |
| <i>Erick J. Arnold</i> .....          | <i>Trustee</i>                  |
| <i>Karie L. Arnold</i> .....          | <i>Trustee</i>                  |
| <i>Kimberlee A. Baczewski</i> .....   | <i>President &amp; CEO</i>      |
| <i>John N. Bartos</i> .....           | <i>Trustee</i>                  |
| <i>James L. Borin</i> .....           | <i>Treasurer</i>                |
| <i>Rod Coleman</i> .....              | <i>Trustee</i>                  |
| <i>Andrea Dominowski</i> .....        | <i>Assistant Treasurer</i>      |
| <i>David H. Dunn</i> .....            | <i>Trustee</i>                  |
| <i>Carolyn Thrune Durand</i> .....    | <i>Trustee</i>                  |
| <i>Chuck Kendall</i> .....            | <i>Trustee</i>                  |
| <i>Dan L. Lundquist</i> .....         | <i>Trustee</i>                  |
| <i>Charlie Thrune-Lundquist</i> ..... | <i>Secretary</i>                |
| <i>Richard M. Reynolds</i> .....      | <i>Executive Vice President</i> |
| <i>Charles J. Thrune</i> .....        | <i>Trustee</i>                  |
| <i>Lydia A. Watson</i> .....          | <i>Trustee</i>                  |
| <i>Amy E. Wilson</i> .....            | <i>Trustee</i>                  |
| <br>                                  |                                 |
| <i>Richard A. Hazleton</i> .....      | <i>Trustee Emeritus</i>         |

# APPLICATION GUIDELINES

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The Charles J. Strosacker Foundation of Midland, Michigan was established in 1957 by the late Charles J. Strosacker, one of the pioneers of The Dow Chemical Company, "To assist and benefit political subdivisions of the State of Michigan, and religious, charitable, benevolent, scientific or educational organizations."

**Grant applications should be made online at  
[www.strosacker.org](http://www.strosacker.org)**

The Foundation makes grants only to eligible organizations, not to individuals.

The Trustees do not hold personal interviews with applicants, except upon the Foundation's initiative.

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Correspondence should be directed to:

**The Charles J. Strosacker Foundation**

Kimberlee Baczewski, President & CEO

[baczewski@strosacker.org](mailto:baczewski@strosacker.org)

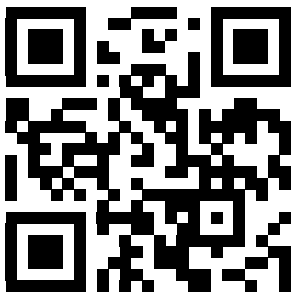
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*Member of the Council of Michigan Foundations*

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